

A photograph of James Pogue, Ph.D., a Black man in a grey suit and light green tie, speaking at a podium. He is gesturing with his right hand. The background is a blurred stage setting with blue and green lighting.

James Pogue, Ph.D. CEO, James Pogue Enterprises

EXECUTIVE PROFILE

Leadership and training are at the core of who Dr. Pogue is and the work he does. Beginning with his military service and overseas deployment he learned the critical importance of leadership, 'fellowship' and training for the benefit of both himself and his teams. He learned quickly that the improvement and survival of oneself and their organization is based not only on the best possible information but also the best training and leaders possible.

After spending nearly 10 years in Higher Education as a Researcher, Professor and Administrator focusing on issues of Diversity and Inclusion, Dr. Pogue expanded his work to include Multi-Generational Leadership, with the goal of helping companies and colleges prepare, recruit and retain Millennials and now Generation Z. His work in these two necessary and distinct areas has put him in front of 1000's of professionals seeking to improve their leadership and ability to engage a today's workforce. Whether as Expert Keynotes, Workshops or Executive Coaching, James continues to help organizations attract, engage and develop leaders and talent at all levels.

James has recently partnered with The Women's Foodservice Forum the premier training organization in the food industry to develop Next Generation Connectors; series of programs designed to attract, engage, develop and retain talent in the workplace. Recently, James was a featured keynote where he spoke to various Chambers in Dallas on Courage and Leadership. He led the discussion of a panel of experts on the nature and needs of Generation Z during the Tom Joyner Morning Show Family reunion, sponsored by Allstate. He has also worked with attendees of the Steve Harvey Mentoring Program. He has worked with numerous colleges, The Association for Healthcare Volunteer Resource Professionals (AHVRP), the UNCF, GEAR-UP, and is a past member of the Board of Directors for the Broome County Urban League in New York, where he served as Board Chairperson. James is a veteran of Desert Storm, and in his leisure time James is a martial artist having competed for over 25 years. During his time as a competitor he has won 5 National Titles and earned both Silver and Bronze at the World Championships. Dr. Pogue has two daughters, three grand-daughters and resides in Plano, Texas.