

A photograph of James Pogue, Ph.D., a Black man in a grey suit and light green tie, smiling and holding a smartphone. He is standing on a stage with a colorful, abstract background of red, blue, and green light patterns.

James Pogue, Ph.D. CEO, James Pogue Enterprises

INTRODUCTION

Leadership and training are at the core of who Dr. Pogue is and drive his commitment to equip executives and professionals with thought leadership to communicate & manage effectively. His military service, scope of research and work as a speaker and entrepreneur give him tangible examples of the critical balance between leaders and followers on teams. He provides leaders with well researched data partnered and highly engaged training to improve their ability to impact behavior and the bottom line.

Through expert keynotes, thought-provoking workshops or executive coaching, Dr. Pogue supports leaders in making the decisions that attract, engage and retain talent at all levels.

In his leisure time, he occasionally competes as a martial artist where he has five national titles, in addition to Silver and Bronze medals at the World Championships. Dr. Pogue has two daughters and six granddaughters.